



EMPLOYMENT APPLICATION

Georgia NurseCare of South Georgia, LLC and Georgia NurseCare, LLC d.b.a Georgia NurseCare (GNC) are Drug Free Workplaces and Equal Opportunity Providers.

General:	Where did you hear about this position?
Position(s) and Location(s) you are applying for: _____ Date Submitted: _____ <ul style="list-style-type: none"> Please complete this application in its entirety. Incomplete applications will not be considered. You may attach supporting documents such as your resume or cover letter. 	<input type="checkbox"/> Friend/ Name: _____ <input type="checkbox"/> Relative/ Name: _____ <input type="checkbox"/> Internet/ If so, where? _____ <input type="checkbox"/> GNC Website <input type="checkbox"/> Walk-in <input type="checkbox"/> Other: _____ <input type="checkbox"/> Employee/ Name: _____

Important Information:
<p>Due to state and federal regulations along with GNC's dedication to providing our patients and employees with a safe and comfortable environment, all individuals offered employment at GNC are required to successfully complete our pre-employment process, which consists of a drug screen, criminal background check, job-related physical evaluation, and verification of education and employment history.</p>

Personal Information:
Name: _____ <div style="display: flex; justify-content: space-between; font-size: small; margin-left: 100px;"> First Middle Last </div> List any other names or aliases: _____ Mailing Address: _____ <div style="display: flex; justify-content: space-between; font-size: small; margin-left: 100px;"> Street (Apt #) City State Zip </div> Physical Address: _____ <div style="display: flex; justify-content: space-between; font-size: small; margin-left: 100px;"> Street (Apt #) City State Zip </div> Phone#: (____) _____ - _____ Email: _____ <small>(Home)</small> Phone#: (____) _____ - _____ Driver's License State and #: _____ <small>(Cell/Other)</small> Are you a veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No Military Branch: _____ Social Security #: _____ Date of Birth: _____

Background Information:
<p>We perform criminal background and state law enforcement checks as a condition of employment. If you answer "yes" to any of the background information questions you will NOT be disqualified from employment consideration, except as required by state or federal law. Please note: Failure to fully disclose your background information will render you INELIGIBLE for employment at GNC.</p> <p>Have you ever been convicted, pled guilty, nolo contendere, no contest, or had adjudication withheld as to any crime or offense? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain: _____</p>

Have you ever been a defendant in a civil action for an intentional tort (i.e., assault and battery, false imprisonment, etc.)? Yes No If yes, please explain: _____

Have your professional certifications ever been suspended, revoked or on probation? Yes No
If yes, please explain: _____

Have any disciplinary actions ever been initiated and/or are now pending against you by any state licensure board? Yes No If yes, please explain: _____

Have you had any traffic violations in the past 3 years including accidents or speeding tickets? Yes No
If yes, please explain: _____

Have you ever been suspended, sanctioned, or otherwise restricted from participating in any private, federal, or state health insurance program (i.e. Medicare or Medicaid)? Yes No If yes, please explain: _____

Additional Information:

1) Please indicate your availability: Full Time Part Time PRN (as needed) Nights Days
If part time or PRN, please list availability: _____

Would you consider working weekends and/or holidays? Yes No

2) Date you are available to start work: ____/____/____ Desired Compensation: _____

3) Are you able to perform the essential function of the job(s) for which you are applying with or without accommodation? Yes No

4) Have you ever been terminated or asked by an employer to voluntarily resign? Yes No

5) Are you at least 18 years of age? Yes No

6) Are you legally eligible for employment in the United States? Yes No

7) Have you signed a non-compete, non-piracy or similar agreement and/or contract with a former employer? Yes No If yes, please attach a copy to this application.

Question:	Yes	No	When applicable, please provide additional information.
Are any of your relatives or domestic partners employed by GNC?			If yes, state name, relationship, & department:
Have you ever applied for employment at GNC?			Date: ____/____/____ Position applied for:
Have you ever been employed by GNC or an affiliate: Georgia Home Health or Hearth Hospice?			From: ____/____/____ To: ____/____/____

Education:

Name and Location of High School: _____

Did you earn: Diploma GED None

If you answered none, please indicate highest level completed: _____

Additional Education/Training:

Name of Institution: <small>College, University, Professional School, Vocational, Trade, Government, Military etc.</small>	Location (City, State)	Major/Minor or Course of Study	Please list any degree, license, or certificate earned.

Licensure, Certification, Registration (if applicable):

Licensure, Certification, Registration:	Number:	Date Received:	Expiration Date:	State/Licensing Agency:

Emergency Contacts:

Name and Relationship:	Home Number:	Cell Number:	Address:

Professional References:

Name:	Phone Number:	Address:	Occupation:

Please note: The acknowledgment and liability release at the end of this application releases GNC, any former employers, educational institutions, and any other persons giving references free of liability for any damages caused by the exchange of reference information and any other reasonable and necessary information incident to the employment process.

Employment History:

- Please describe your work experience for the last 10 years beginning with your current or most recent job. (You may attach a resume detailing the information needed below.)
- Please fill out the entire box for each employer
- This application will not be considered complete if information is missing from this section.

(1) Name of Present or Last Employer: _____

Address: _____

Street

(Suite #)

City

State

Zip

Phone #: (____)____ - _____ Employed From: ____/____/____ To: ____/____/____ (month/year)

Job Title: _____ FT PT PRN Supervisor's Name: _____

Duties and Responsibilities: _____

Reason for Leaving: _____ Compensation: Starting _____ Ending _____

May we contact your current employer: Yes No If no, why? _____

(2) Name of Next Previous Employer: _____

Address: _____

Street

(Suite #)

City

State

Zip

Phone #: (____)____ - _____ Employed From: ____/____/____ To: ____/____/____ (month/year)

Job Title: _____ FT PT PRN Supervisor's Name: _____

Duties and Responsibilities: _____

Reason for Leaving: _____ Compensation: Starting _____ Ending _____

(3) Name of Next Previous Employer: _____

Address: _____

Street

(Suite #)

City

State

Zip

Phone #: (____)____ - _____ Employed From: ____/____/____ To: ____/____/____ (month/year)

Job Title: _____ FT PT PRN Supervisor's Name: _____

Duties and Responsibilities: _____

Reason for Leaving: _____ Compensation: Starting _____ Ending _____

(4) Name of Next Previous Employer: _____

Address: _____

Street

(Suite #)

City

State

Zip

Phone #: (____)____ - _____ Employed From: ____/____/____ To: ____/____/____ (month/year)

Job Title: _____ FT PT PRN Supervisor's Name: _____

Duties and Responsibilities: _____

Reason for Leaving: _____ Compensation: Starting _____ Ending _____

Volunteer Experience:

Name and Address of Organization:	Period of Service (month/year):	Type of Organization:	Responsibilities:

Statement of Acknowledgment and Liability Release:

By signing below, I hereby attest that the signature below is the signature version of the printed name listed above it. Any medical record entries or other documents with that signature are true, accurate, and complete to the best of my knowledge. I understand that any false information, omissions, or misrepresentations of facts called for in this application or any supplements thereto, is cause for rejection of my application or discharge at any time during my employment. I understand that as a condition of employment I will be required to complete the organization's pre-employment health and background screenings. I understand that any offer of employment is contingent on my producing appropriate documentation verifying my identity and employment authorization, as required under the Immigration Reform and Control Act. I understand that my employment is terminable at-will, that I am not being employed for any specified time, and that this application is not and is not intended to be a contract for continued employment. If I am employed, I agree to abide by and observe all rules and regulations of the organization. **I voluntarily authorize my former employers, schools and persons named herein to give information regarding me, whether or not such information is part of their records. I hereby release said organizations or persons from any liability or damages whatsoever for issuing this information.**

Lastly, under GA Rule 290-5-54-.09(3)(a)1, I declare that I have never been shown to have abused, neglected, sexually assaulted, exploited or deprived any person OR caused serious injury as a result of intentional or grossly negligent misconduct.

This form may be photocopied or reproduced as a facsimile, and these copies will be as effective a release or consent as the original which I signed.

If you have any questions regarding this application. Please contact the appropriate office below.

Brunswick
P: 912-264-0040
F: 912-261-1292
E: brunswick@ganursecare.com

Valdosta
P: 229-671-9232
F: 229-671-9217
E: valdosta@ganursecare.com

Applicant's Printed Name

Applicant's Signature

Date